

Health Management Plan:

Updated 10 August 2021

Organisation completing the Plan:

Lions Camp Duckadang, Avoca Vale QLD. 117 Avoca Creek Road, Avoca Vale QLD 4314.

Summary of service type and activity provision:

Budget, short stay accommodation and catering, primarily for school & community groups, augmented by limited Outdoor Education activities.

Site Description:

Camp Duckadang provides budget accommodation for group bookings, primarily school groups on 1.5 acres in Avoca Creek. The venue has three distinct accommodations:

- Bunk style accommodation for up to 90 people in three dormitories
- Self-contained house which accommodates up to 8 people "Retreat House" or "Leaders House" known as Ruby House.
- Hardstands to accommodate caravans

Outdoor education activities are provided on the property by an external contractor.

Communication and notification to group organisers and screening precautions for incoming groups:

All guests are part of a group booked by a third party, such as domestic school groups. Where school-aged children are guests there are additional Child Safety and Privacy expectations which means group organisers need to be proactive to work with Camp Duckadang for the minors in their care. Our advice to group organisers for all groups is as follows:

1. Group organisers are responsible to ensure they obtain a written (either paper based or electronic) declaration that is completed by anyone who attends their group booking at Camp Duckadang that they:
 - a. Are NOT experiencing cold or flu like symptoms
 - b. Do not have a temperature
 - c. Have not been in contact with someone that is confirmed to have COVID-19
 - d. Have NOT returned from overseas in the past 14 days
 - e. Have not been contacted as part of Queensland Health Contact Tracing efforts in the previous 48 hours prior to camp and have not been tested for Covid.
 - f. Are not awaiting the result of a Covid Test.
 - g. If they have had COVID19 more than 10 days have passed since onset of symptoms, they have been free of all symptoms for at least 72 hours and they are able to provide evidence of completion of isolation.
2. In information sent participants it must be clear that if they, or a minor they're responsible for, are sick or exhibiting symptoms of illness, they should not attend camp.
3. Group organisers must monitor the health and may choose to confirm the temperature of camp attendees prior to boarding transport to the venue.

4. A touchless thermometer will be available to assist group organisers, if required, to monitor the temperature of their group during their stay at the venue. All visitors and contractors to the property are required to immediately report to reception and record their name and contact details before they are allowed access to the property. All deliveries must come to the delivery bay at the rear of the kitchen and delivery personnel required to check in via the Check-In QLD App which is displayed prominently throughout the venue.

Measures to reduce the impact of COVID-19 at Camp Duckadang:

Record Keeping & logging guests:

All visitors and contractors to Camp Duckadang are required to sign in and leave their contact details. Adults are required to check-in via the venue Check-in QLD App. Where visitors do not have access to a smart phone or are unable to use the QR Code the group organiser and our staff can assist.

Groups of school-aged children:

It is Queensland Health's position that escorted groups of children are not required to be checked in to the venues that they attend as part of an organised activity. The children should be taken to be unaccompanied minors for the purpose of the Restrictions on Businesses Direction. The adults chaperoning/escorting the children must check-in at the venue and the organiser, e.g. school, scout troop, club sports team, is to maintain details of the children present.

Health & Hygiene:

Camp Duckadang has staff responsible for effective routine cleaning, with a focus on increased frequency of cleaning of high contact surfaces and communal facilities. A best-practice COVID -specific cleaning regime has been developed. Prior to the arrival of any new group, and during their stay, Camp Duckadang will ensure the Venue is cleaned following the guidance provided by:

https://www.health.qld.gov.au/_data/assets/pdf_file/0033/959910/guideline-riskmitigation-for-accommodation-transport.pdf

Space and social isolation management:

1. Capacity for all spaces has been clarified and signed at point of entry, using the prevailing base occupant density required. It is the responsibility of both Camp Duckadang staff and group organisers and staff to ensure group numbers do not exceed prevailing capacity.
2. The Australian Health Protection Principal Committee (AHPPC) has provided guidance that physical distancing is not necessary for school-aged children. Occupant density does not apply to primary and secondary school-aged children from the same group participating in camps operated by a school, community group or business (e.g. outdoor education provider).
3. Where required, it is proposed to observe, as much as is practically possible, 1.5m spacing and/or separation in accommodation rooms (or tents where applicable), where a top bunk provides physical separation from a bottom bunk and adopting the "Pillow to Pillow"/"top-to-toe" approach to maximise distance between participants' heads. Signage to describe this approach will be placed in each applicable bunk room.
4. Camp Duckadang's Fire Register can be used as an additional register of people allocated to each resource.
5. At the conclusion of each camp the sleeping quarters will be appropriately cleaned between change-over of guests (refer to health and hygiene above). A minimum of half an hour will be observed between a group departing a zone and another entering following cleaning.

Food preparation and service:

Social isolation and food preparation procedures are consistent with the requirements of the Somerset Regional Council and Camp Duckadang's Food Safety Plan and Procedures has been augmented by the following COVID-related additions:

1. Where required tables and chairs will be set up to ensure the required spacing and occupant density for adults. The Australian Health Protection Principal Committee (AHPPC) has provided guidance that physical distancing is not necessary for school aged students. School-aged children may exceed the base occupant density requirements as directed by Queensland Health, however, should maintain physical distancing protocols where possible.
2. Group supervisors will be responsible to sequence service groups by table. Service areas will be marked with 1.5m distances to ensure separation.
3. Hand sanitizer is available at each food service area;
4. When mask-wearing is mandatory, service staff will wear PPE masks or be separated from guests by plex-glass screens for the duration of the food service time.
5. Participants will be told to bring their own labelled water bottle to camp and all communal cups removed and bubblers de-commissioned, leaving only water service taps.
6. All re-usable cutlery and crockery will be washed using hot soapy water or commercial dishwashers. Cutlery could also be single-use and/or menu items will be eaten by hand.
7. Meals could be packed meals which can be eaten remotely and outdoors if required to minimise site movement for meals.
8. Condiments should be single-serve packets unless served by dedicated server.
9. A thorough clean of each food service area and dining space at the conclusion of each meal and at the conclusion of each group booking and/or use.

Mask wearing:

During periods where mask-wearing is mandated by order of Queensland Health, the prevailing requirements will be implemented at the venue. Permanent signage encouraging the use of masks indoors, and where social distancing is not possible in the outdoors (and outside the "field of play" requirements of activities) will be displayed. During periods where mask-wearing is mandated, group coordinators will be contacted by Camp Duckadang staff and asked to tell all guests in their group to arrive with an appropriate facemask. Spare masks will be kept on the property to provide to guests who do not arrive with their own. The venue, in consultation with group coordinators, will advocate and facilitate mask-wearing and compliance where reasonably necessary to protect the health and safety of other facility guests and employees, and within the limits of its ability – refer to further information about COVID-19 and human rights.

Outdoor Education Activities: (Also refer to Outdoor Education COVID Standard Operating Procedures Document):

A COVID-audit of all Outdoor Education activities has been conducted and Standard Operating Procedures (SOPs) adjusted to account for Covid Safe requirements. Measures include:

1. Where identified the risk of COVID-19 infection is high and difficult to be controlled, the activity has removed from activity selection until it is able to be run within future Covid easing advice.
2. Where the risk of infection can be managed with the provision of an appropriate sanitising process (adhering to equipment manufacturer guidelines and/or industry best practice guidance) and a modification to SOPs, then updated changes must be documented appropriately.

3. Group Leaders are to be given inductions for COVID SAFE SOPs for activities and assessment of compliance included in the normal observation and inspection processes for staff.
4. Outdoor Education activities will observe and operate within the prevailing protocols and distancing required under the Industry COVID SAFE Plan for Outdoor Recreation Activity Providers.
5. Sanitising of point of contact (e.g. hands, feet etc) both before and after contact with activity equipment (e.g. harnesses, helmets, and ropes) where appropriate.
6. Sanitise activity equipment between groups (at least 60% alcohol) where appropriate.

Swimming Pool:

Use of the Outdoor Swimming Pool area is guided by prevailing directions for "Outdoor social sporting-based activities". EG: Spectators must observe physical distancing off the field of play. Occupant density does not apply on the field of play. Where possible the gate entry, which is a high touch point, will be sanitised between uses by different groups. Signage indicates capacities and conditions of use and hand sanitiser is available at the entry gate.

Transport:

Transport arrangements are not made by Camp Duckadang. Camp Duckadang's obligations commence when groups arrive at the venue. However, we remind guest groups of their social distancing obligations to ensure they are guided by the expectations. Adult groups generally arrive in their own transport. Current advice for school groups is physical distancing requirements are exempt for public transport (including buses). Transport operators will ensure that buses and surface touch points are cleaned according to COVID-19 cleaning and disinfection recommendations.

Onsite physical distancing guidelines will be followed at bus interchange locations, pickups, and drop-offs. This will be achieved by:

1. Where relevant, requesting group organisers stagger the arrival and departure time of their transport so each bus can be met by Camp Duckadang staff, unloaded and guests taken to their appropriate facilities before the arrival of the next group.
2. Change in arrival and departure times and incoming/outgoing meal arrangements, arranged on a bespoke basis with individual groups to limit contamination between groups whilst maintaining an excellent guest experience.

Emergency Management Plan:

In the event of an emergency (e.g. fire) the normal emergency procedures will be implemented with the use of large congregation areas or, if safe to do so Camp Duckadang staff will direct guests to relocate to the designated outdoor emergency area (grassed area near the tennis court). Camp Duckadang staff will direct guests to socially distance if possible – safely negotiating the immediate emergency will take priority until the emergency is over. If unavoidable, management and mitigation of immediate risk (e.g. anaphylaxis, fire, bushfire, extreme weather, people with disability needs, qualifications to operate individual activities etc) will take precedence over COVID-Safe protocols.

Guest Isolation and illness (suspected case response):

Where a guest shows symptom of COVID, or general sickness:

1. Camp Duckadang will work with the group organiser to facilitate either COVID Testing and/or the pick-up of the guest as soon as practically possible;
2. The guest will be isolated in a designated room/facility which will be activated as a quarantine and isolation area for guests exhibiting signs of infection.

Confirmed COVID Case Response:

A designated facility unique to each zone which will be activated as a quarantine and isolation area for guests exhibiting signs of infection. In the event a guest is subsequently identified as COVID positive:

1. Camp Duckadang staff will report confirmed cases to the Department of Housing and Public Works and follow direction of authorities
2. Camp Duckadang staff will liaise with group coordinators to prepare attendance information and provide to health authorities to support contact tracing
3. Camp Duckadang staff will request Group Coordinators onsite at the time of the COVID infected person to advise their group's guests to seek medical attention if symptoms are shown
4. Clean - Infectious control clean to be completed
5. 5. Stand-Up – Return to business once it is safe to do so.

Workplace health and safety for Employees:

The following measures and guidelines have been implemented:

1. Workers have undertaken COVID-SAFE Return to work training and individual departments (e.g. hospitality, cleaning etc) instructed in COVID-relevant information required for their workplaces.
2. Staff have been provided a "Toolbox" of Covid Safe practice and signed their understanding and commitment of compliance.
3. Posters around the workplace on keeping at least 1.5 metres distance between everyone at the workplace.
4. Signs at building entrances and workspaces to ensure the maximum safe capacity is not exceeded. Office furniture and rosters reconfigured to ensure social distancing of employees.
5. Workers instructed to advise management and stay home if they are sick, and if they are displaying symptoms of COVID-19 ask them to call the National Coronavirus hotline (1800 020 080).
6. Workers instructed to inform management if they are displaying symptoms of COVID-19, have been in close contact with a person who has COVID-19 or have been tested for COVID-19.
7. Workers' lunchroom has been set up to establish physical distancing and/or workers required to consume lunch outdoors.